

## EFFAT – CEFS Conference

# “Improving employability in the European sugar sector in the context of restructuring”

28 OCTOBER 2009

THON Hotel Brussels City Centre  
Avenue du Boulevard 17 / 1210 – Bruxelles  
[www.thonhotels.be](http://www.thonhotels.be)

### PROVISIONAL AGENDA

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| 09.00 | <b>Registration of the participants</b>   |
| 09.30 | <b>Welcome Speech</b><br><b>Marie-Christine RIBERA</b> , Director General of CEFS<br><b>Harald WIEDENHOFER</b> , General Secretary of EFFAT<br><b>Frank SIEBERN-THOMAS</b> , Head of Sector - Sectoral Social Dialogue,<br>DG Employment and Social Affairs   |
| 10.15 | <b>Restructuring and employment: the anticipation of changes</b><br><b>Jean-François LEBRUN</b> , Head of Unit - Working condition and Adaptation<br>to change, DG Employment and Social Affairs  |
| 10.45 | Coffee break  |
| 11.15 | <b>Current works on employability in the sugar sector</b><br><b>Claude LARSIMONT</b> , Observatoire Social Européen<br><br>Presentation and exchange of views   |
| 11.45 | <b>Examples of good practices outside the sugar industry</b><br>- <b>Programme Evolvance, Danone</b><br><b>Laurence KOPELMAN</b> , Rebond-RH<br><br>- <b>Retail sector: European social dialogue &amp; qualification schemes</b><br><b>Ilaria SAVOINI</b> , EuroCommerce<br><br>Presentations and exchange of views                                 |
| 13.00 | Lunch break / Press Conference  |
| 14.30 | <b>Examples of good practices in the sugar industry</b><br>- <b>Italian experiences in sugar factories: agenda &amp; new activities</b><br><b>Giorgio SANDULLI</b> , Unionzucchero<br><br>- <b>Observatoire des Métiers (OBSERVIA), France</b><br><b>Claude LARSIMONT</b> , Observatoire Social Européen<br><br>Presentations and exchange of views |



- 15.30 Coffee break
- 15.45 **Results of the temporary restructuring fund and Future prospects for the CMO sugar**  
**Alessandro ALBANI**, Head of sector, DG Agriculture
- 16.15 **Outcomes of the research on employability: state of play**  
**Thomas BUDER & Jean-Pierre PINASSEAU**, chairmen of the joint employability working group  
Exchange of views
- 16.45 **Conclusions of the meeting**  
**Norbert KAILICH**, Chairman of the CEFS social questions working group  
**Harald WIEDENHOFER**, General Secretary of EFFAT
- 17.30 Close of the meeting